

TITLE XIV—A
TEACHERS AND PROFESSIONAL LICENSING
(Effective through September 30, 1988)

CHAPTER 84
FINANCIAL INCENTIVES FOR NATIONAL BOARD CERTIFICATION

281—84.1(77GA,SF2366) Purpose. National Board Certification (NBC) is available to teachers nationwide and requires candidates to demonstrate their teaching practice as measured against high and rigorous standards. NBC teachers enhance the educational experience of their students and motivate fellow teachers toward excellence in classroom teaching. These rules implement the two financial incentive programs enacted by the 1998 Iowa legislature to increase the number of NBC teachers in Iowa.

281—84.2(77GA,SF2366) Definitions. For the purpose of these rules, the following definitions shall apply:

“*Department*” means the Iowa department of education.

“*Director*” means the director of the Iowa department of education.

“*Employed by a school district in Iowa*” means a teacher employed in a nonadministrative position in an Iowa school district pursuant to a contract issued by a board of directors of a school district under Iowa Code section 279.13 and any full-time permanent substitute teacher employed under individual contracts not included under Iowa Code section 279.13 but who is receiving retirement and health benefits as part of the substitute teacher’s contract.

“*National Board Certification (NBC)*” is a nationwide certification program administered by the National Board for Professional Teaching Standards. The certification program requires candidates to participate in a rigorous two-part assessment consisting of portfolio entries and assessment center exercises.

“*National Board for Professional Teaching Standards (NBPTS)*” is a private nonprofit organization whose goal is to develop professional standards for early childhood, elementary and secondary school teaching. NBPTS administers the NBC program.

“*School district*” means a public school district.

“*Teacher*” means an Iowa-licensed teacher as defined in Iowa Code section 272.1.

281—84.3(77GA,SF2366) Registration fee reimbursement program. If sufficient funds are appropriated by the Iowa legislature, the department shall administer a registration fee reimbursement program.

84.3(1) Eligibility. Teachers seeking reimbursement shall apply to the department within one year of registration with NBPTS. Teachers eligible for the registration fee reimbursement program shall meet all of the following qualifications:

- a. The individual has all qualifications required by NBPTS for application for certification.
- b. The individual is a teacher.
- c. The individual is employed by a school district in Iowa.
- d. The individual completes the department’s application process, which includes submitting verification of NBC registration.
- e. The individual has not received reimbursement from this program at any previous time.

84.3(2) *Selection of teachers for registration fee reimbursement.* If funds are available, all teachers who apply to the department shall receive registration fee reimbursement. If, however, in any fiscal year the number of eligible teachers that apply for the reimbursement exceeds the funds available, the department shall conduct a lottery selection process in proportion to the number of teachers in each area education agency.

84.3(3) *Reimbursement.* Teachers determined eligible shall receive reimbursement in the following manner:

a. Initial registration fee reimbursement. Each eligible teacher shall receive an initial reimbursement of one-half of the reimbursement fee charged by NBPTS upon submission to the department of the NBC registration confirmation form provided to each teacher by NBPTS.

b. Final registration fee reimbursement. The final registration fee reimbursement shall be awarded when the eligible teacher notifies the department of the teacher's certification achievement and submits verification of certification. If an eligible teacher fails to receive certification, the teacher can receive the remaining reimbursement if the teacher achieves certification within three years of the initial NBC score notification.

84.3(4) *Withdrawal from NBC process.* A teacher who has received the initial registration fee reimbursement form from the department and withdraws from the NBC process shall reimburse the department the amount received from the department within 30 days of receiving any fee reimbursement form from NBPTS if the reimbursement from NBPTS is equal to or greater than the amount received from the department. If the reimbursement amount from NBPTS is less than the amount the teacher received from the department, the teacher shall reimburse the department any amount received from NBPTS.

281—84.4(77GA,SF2366) NBC annual award. If sufficient funds are appropriated by the legislature, each eligible NBC teacher can qualify for an NBC annual award consisting of a \$10,000 award per year for a maximum, nonrenewable period of five years of certification.

84.4(1) *Eligibility.* Individuals eligible for the NBC annual award shall meet all of the following qualifications:

- a.* The individual is an NBC teacher.
- b.* The individual is a teacher.
- c.* The individual is employed by a school district in Iowa.
- d.* The individual completes the department's application process, which includes submitting verification of certification.
- e.* The individual has not received an NBC award for more than five years.
- f.* The individual is applying for the award within one year of being eligible for the award.

84.4(2) *Application.* An NBC teacher shall submit an application verifying eligibility for an NBC award to the department by January 1 of each fiscal year the NBC teacher is eligible for the award. NBC awards shall be issued to eligible NBC teachers on or about January 15 of each fiscal year.

84.4(3) *Taxes.* The NBC award is not considered salary for purposes of Iowa Code chapter 97B. The eligible NBC teacher will be responsible to pay the appropriate state and federal taxes. The department will notify state and federal taxing authorities of the award and the NBC teacher will be issued an IRS Form 1099.

281—84.5(77GA,SF2366) Appeal of denial of a registration fee reimbursement award or an NBC annual award. Any applicant may appeal the denial of a registration fee reimbursement award or an NBC annual award to the director of the department. Appeals must be in writing and received within ten working days of the date of the notice of denial and must be based on a contention that the process was conducted outside statutory authority or violated state or federal law, regulation or rule. The hearing and appeal procedures found in 281—Chapter 6 that govern director's decisions shall be applicable to any appeal of denial.

In the notice of appeal, the applicant shall give a short and plain statement of the reasons for the appeal.

The director shall issue a decision within a reasonable time, not to exceed 30 days from the date of the hearing.

These rules are intended to implement 1998 Iowa Acts, Senate File 2366, section 5.

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CHAPTER 85

CLASSIFICATION OF CERTIFICATES (Through 9/30/88)

[Prior to 9/7/88, see Public Instruction Department[670] Ch 14]

Rescinded 11/14/90, see IAB 12/12/90

CHAPTER 86

ENDORSEMENTS (Through 9/30/88)

[Prior to 9/7/88, see Public Instruction Department[670] Ch 15]

Rescinded 11/14/90, see IAB 12/12/90

CHAPTER 87

APPROVALS (Through 9/30/88)

[Prior to 9/7/88, see Public Instruction Department[670] Ch 16]

Rescinded 11/14/90, see IAB 12/12/90

CHAPTER 88

CONVERSION AND RENEWAL OF CERTIFICATES (Through 9/30/88)

[Prior to 9/7/88, see Public Instruction Department[670] Ch 17]

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CHAPTER 89

STANDARDS FOR TEACHER EDUCATION PROGRAMS (Through 9/30/88)

[Prior to 9/7/88, see Public Instruction Department[670] Ch 19]

Rescinded 11/14/90, see IAB 12/12/90